

FINAL TENTATIVE AGREEMENT

ARTICLE 36
Compensation

~~Effective July 1, 2021, all employees covered under this agreement shall receive a one percent (1.0%) salary increase. This increase will not result in an increase to the salary schedules in Appendix A.~~

~~Effective July 1, 2021, or upon approval by the Clark County Board of Commissioners whichever is later, the salary schedules for all employees covered in Appendix A will be adjusted by the annual percentage increase of four and one half percent (4.50%), which will result in an increase to the salary schedules in Appendix A.~~

~~Effective July 1, 2021, all employees occupying positions in Appendix A shall receive a one-time \$1,500.00 lump sum payment. This lump sum payment shall not be added to an employee's base pay. Both parties agree that prior to July 1, 2022, this article may be reopened, at the written request of either party, to determine if a cost of living adjustment will be awarded. Such a request shall be provided to the other party no later than February 1, 2022.~~

EFFECTIVE JULY 1, 2022, THE SALARIES FOR ALL EMPLOYEES COVERED IN APPENDIX A WILL BE ADJUSTED BY THE ANNUAL PERCENTAGE INCREASE OF FOUR PERCENT (4%) AND THE SALARY SCHEDULES IN APPENDIX B WILL REFLECT THIS CHANGE.

Both parties agree that prior to July 1, 2023, this article may be reopened, at the written request of either party, to determine if a cost of living adjustment will be awarded. Such a request shall be provided to the other party no later than February 1, 2023.

This TA concludes negotiations for the fiscal reopener for the period of July 1, 2022 to June 30, 2023. All outstanding Union information requests are hereby withdrawn. Both bargaining teams, the Association and the County, shall recommend ratification to their members and the Board of County Commissioners, respectively.

Dated this 25th day of May, 2023


Pamela Weckerly
CCPA President


Christina Ramos
Clark County Human Resources


Marc DiGiacomo
CCPA